

# Strengthening Our Communities

## How we drive impact in the communities in which we work

### GIVE TEAMS

Our GIVE Teams recommend nonprofits for grant support, facilitate fundraising drives, implement green initiatives, and organize volunteer activities.

34 GIVE Teams in 19 countries



### OPPORTUNITY HACK



Through Opportunity Hack, employees work with community members to develop solutions to technical challenges facing local nonprofit organizations.

4 hacks in 3 countries

200+ employee participants

32 nonprofits

### MATCHING GIFTS



Up to \$2,500

in charitable contributions matched annually per employee



\$10 is matched

for every hour of volunteer service, up to \$500/year

## Some of the ways our employees are engaged in improving financial health for all

### Supporting FinTech Entrepreneurs

Through our partnership with Village Capital, a nonprofit that trains and funds early-stage fintech startups, employees put their skills to use by mentoring entrepreneurs, providing technical support, and hosting workshops.



**Peter Sanborn**  
Sr. Director,  
Corporate Development

"It's energizing to work with Village Capital's entrepreneurs. There are so many exciting innovations in the pipeline that have the potential to impact the lives of people around the world."

### Financial Exclusion Immersion Experiences

Through these workshops, our employees put themselves in the shoes of people underserved by the traditional financial system to develop a more personal understanding of the challenges they face in their financial lives.



**Richna Tiwary**  
Sr. User Experience Researcher,  
Consumer Financial Services

"Experiencing their pain points first hand was humbling and frustrating. It has made me more motivated than ever to create better products and experiences that help people access and manage their money."

### Mentoring high school students



~240  
high school  
students

We partner with Network For Teaching Entrepreneurship, an organization that brings financial literacy and business skills to local high school students.

### Empowering women entrepreneurs



~18  
emerging markets

We partner with the foundation's Mentoring Women in Business Programme, creating an opportunity for our employees to support the growth of women-led small businesses.

## Total impact in 2017

Hours Volunteered:

20K+

Financial Support:

\$3.7M

Nonprofits Impacted:

2.1K+