Skills-based Volunteering: Village Capital

Through our partnership with Village Capital, a nonprofit that trains and funds early-stage fintech startups, employees put their skills to use by mentoring entrepreneurs, providing technical support, and hosting workshops.

Peter Sanborn
Director, Corporate Development

“It's energizing to work with Village Capital’s entrepreneurs. There are so many exciting innovations in the pipeline that have the potential to transform the lives of people around the world.”

Employee Impact

Social Innovation

Our employees drive social impact in communities around the world, and bring to life our mission to democratize financial services.

Some of the ways our employees are engaged in improving financial health for all

Kiva Lending Campaign

Kiva is a nonprofit microlending platform that allows people to make small loans to entrepreneurs who don’t have access to traditional financing.

To celebrate 10 years of partnership, PayPal and Kiva launched a 10 day lending campaign

150 employee lending leaders hosted events at PayPal around the world

~1500 employees made loans to entrepreneurs

PayPal provided each with a $25 Kiva credit to make another loan

GIVE Teams

Our GIVE Teams drive positive impact in our local communities by recommending nonprofits for grant support, facilitating fundraising drives, implementing green initiatives, and organizing volunteer activities.

30 GIVE Teams in 17 different countries

Matching Gifts

Through our matching gifts program, PayPal matches employee charitable contributions, time spent volunteering, or a combination of the two.

Up to $2,500 matched annually per employee

$100 is matched for every 10 volunteer hours

Immersion Experiences

Through PayPal’s Immersion Experiences, employees put themselves in the shoes of people underserved by the traditional financial system to better understand the challenges they face in managing their finances.

Jenny Delaney
Lead Product Manager, Consumer Financial Services

“Experiencing their pain points firsthand was humbling and frustrating. It has made me more motivated to create better products and experiences that help people access and manage their money.”

How employees drive impact in the communities in which we work

Kiva is a nonprofit microlending platform that allows people to make small loans to entrepreneurs who don’t have access to traditional financing.

Through Opportunity Hack, employees work with community members to develop solutions to technical challenges facing local nonprofit organizations.

Through our matching gifts program, PayPal matches employee charitable contributions, time spent volunteering, or a combination of the two.

Up to $2,500 matched annually per employee

$100 is matched for every 10 volunteer hours

How employees drive impact in the communities in which we work

6 hacks in 3 countries

250+ employee participants

85 nonprofits

TOTAL IMPACT IN 2016

Hours Volunteered
30K+

Financial Support
$1.7M
(Through GIVE Team grants & the Matching Gifts program)

Nonprofits Impacted
2.1K